

Allocation of Members to Serve on the Nominating Committee

Bylaws Requirement

3.2.1 Composition. *The nominating committee shall consist of twenty-one (21) members, including the president of the Pacific Union Conference or his/her appointee, who shall chair this committee. The membership of this committee shall, as nearly as possible, proportionately represent the membership of this conference, properly recognizing gender, ethnic and geographical backgrounds. No more than twenty-five percent (25%) of those who were members of the preceding nominating committee may serve on this committee. Incumbent officers, departmental directors, associate directors and assistant directors shall not be members of this committee. No more than twenty-five percent (25%) of the members of the nominating committee may serve on the executive committee; conversely, no more than twenty-five percent (25%) of the non-administrative members of the executive committee may serve on the nominating committee. At the pre-session, representatives from each region shall make an initial proportionate allocation of the nominating committee members from such region. Regions shall coordinate their final allocations with the entire pre-session committee, with the entire pre-session committee making a final determination of the composition and membership of the nominating committee.*

Formula for Distribution

<u>REGIONS</u>	<u>MEMBERSHIP</u> As of 09/30/14	<u>%of MEMB</u>	<u>%of 20</u>	<u># in NC</u>
Asian Pacific	6,505	15.33	3.07	3
Greater Los Angeles	7,104	16.75	3.35	3
Hispanic	12,334	29.07	5.81	6
L.A. Metro	9,657	22.77	4.55	5
West	<u>6,820</u>	<u>16.08</u>	<u>3.22</u>	<u>3</u>
TOTALS	42,420	100.00	20.00	20

Factors for Consideration

Denominational Employees: Educators, Ministers, Office Support Staff

Laypersons: Active Church Members

- Gender
- Age Level